

Step into Care Employer Guide

A fully-funded Adult Social Care recruitment programme, which acts as an additional tool for providers to fill vacancies

Why use Step into Care?

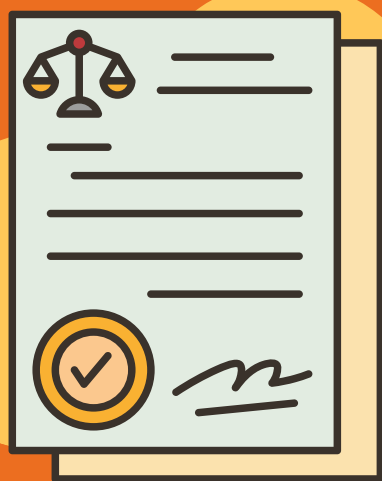


1. High quality candidates

- Completed a 5-week training course with WEA
- Cover knowledge elements of Care Certificate
- Completed application and interview process with the team

2. 24-hr placement opportunity

- 24-hour voluntary placement attached to a live vacancy
- Opportunity for you to see in candidate in the workplace



3. Funded Enhanced DBS

- Adult First Check and DBS applied for before placement
- Registered to Update Service for easy transfer into employment

4. Vacancies shared with DWP

- Help to share vacancies further
- All vacancies considered - care, housekeeping, hospitality, admin
- Not expected to hold vacancies for the programme



5. Successful outcomes to date

- Programme running for over 2 years - process refined
- 85% of people who complete placement move into work with same employer

6. No cost to you!

- FREE recruitment tool funded by GM Health and Social Care Partnership + Health Education England

