

November 2019

SUBJECT: Greater Manchester Independent Police Ethics Committee

Thank you for expressing your interest in the Greater Manchester Independent Police Ethics Committee.

A large metropolitan area such as Greater Manchester inevitably provides a wealth of challenges for the police service, some of which contain ethical considerations for operational policing that need to be reviewed in order to arrive at the correct course of action.

Greater Manchester was the first area in the country to establish an ethics committee independent of the police service, to provide advice and support to the both the Chief Constable and me.

The committee is made up of nine members, all from different backgrounds with varying skills, knowledge and experience that they can bring to the table.

Over the last five years, the committee has explored numerous topics and offered impartial advice to Greater Manchester Police on some very difficult and often sensitive matters including the operational use of body-worn video, taser and spit hoods.

The committee meets quarterly and is supported by my office and attended at each meeting by senior officers from Greater Manchester Police. Members are expected to contribute to an honest and open discussion on the ethical concerns relating to issues presented and to offer opinion and options for consideration.

I am keen to enable members to explore particular issues in further detail outside of the main committee meetings and encourage attendance at smaller thematic working groups to ensure any ethical dilemmas are reflected upon in the detail required.

Moving forward, I would also like to see members responding to requests from Greater Manchester Police to act as a critical friend in instances where time is of the essence, to attend any strategic meetings to advise on operational delivery.

I am sure you will agree this is an exciting and unique opportunity to advocate for the communities of Greater Manchester and to support the ongoing efforts of Greater Manchester Police to provide effective policing services to keep people safe. The committee has a vital role to play in contributing to the trust and confidence strategy of Greater Manchester Police and in influencing ethical changes within the police service.

I enclose a recruitment pack that provides further information on the work of the committee, including the expectations of members and the qualities we would like to see to complement our existing work. The document also provides details of how you can apply to become a member and the timescales for application.

If you have any questions regarding the role or the application process please contact ethics.committee@greatermanchester-ca.gov.uk

Yours sincerely



Baroness Beverley Hughes
Deputy Mayor of Greater Manchester
Policing, Crime and Criminal Justice