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| Equality, Diversity and Inclusion Monitoring | Macc_Strap_COL |

Macc believes that every individual has unique skills, talents, knowledge and insights which are valuable and important. We make a decision to employee someone at Macc based upon the requirements of the job and whether an individual’s blend of knowledge, experience and abilities makes them the most suitable candidate to take on the role. We do not believe that race, colour, religion, gender identity, disability, age, marital status or sexual orientation should have any effect upon a person’s suitability to work at Macc. We ask for qualifications only when they are definitely required for the post.

We are want our workforce at Macc to reflect the communities of Manchester. So we ask you to complete the following questionnaire to help us track how well we are doing at encouraging a diverse range of people to see Macc as a potential employer.

**The information is separated from your application when it is received and is not seen by the selection panel.** No identifying information is linked to this form and the panel will not even be told whether you have chosen to complete the form or not.You can answer as many or as few questions as you wish. These records are then destroyed after a maximum of 6 months.

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| --- | --- | --- |
| **What is your age?** | 16-24  25-29  30-34  35-39  40-44 | 45-49  50-54  55-59  60-64  65+ |
|  | | |
| **Gender: how do you identify?** | Female  Non-binary  Intersex | Male  I prefer not to say |
| If you prefer to use another gender identity, please write here: |  | |
| Is your gender identity the same as the gender you were assigned at birth? | Yes | No |
|  | | |
| **Sexual orientation: which of the following best describes how you think of yourself?** | Heterosexual/straight  Gay  Lesbian  Bisexual | Pansexual  Asexual  Undecided  I prefer not to say |
| If you prefer to use your own description, please write here: |  | |
|  | | |
| **Do you consider yourself to be a disabled person?** | Yes | No |
| Disabled people who satisfy the essential criteria of the Person Specification will be guaranteed an interview. If there is anything you need us to know about or do in relation to your disability so that you can have fair access to the recruitment process (a ‘reasonable adjustment’), please contact us using the details in the Application Pack. | | |
| **Do you have a chronic health condition?** | Yes | No |
|  | | |
| **What is your relationship status?** | | |
| Civil Partnership  Co-habiting  In a relationship, not co-habiting | Married  Single | |
|  | | |
| **What is your employment status?** | | |
| Student Full/Part Time  Unemployed and claiming benefits  Unemployed and eligible for but not claiming benefits  Unemployed and not eligible for benefits | Employed Full/Part Time on a regular income and with a contract of 6 months or more  Employed Full/Part Time on a variable income and/or a contract of less than 6 months  Volunteer  Retired | |
|  | | |
| **Do you have caring responsibilities?** Please tick all that apply. | | |
| None  Primary carer of a child/children (under 18)  Primary carer of disabled child/children | Primary carer of disabled adult (18+)  Primary carer of older person  Secondary carer (another person carries out the main caring role)  Prefer not to say | |
|  | | |
| **What is your religion or belief, even if you are not practicing?** | | |
| No religion or belief (including Atheist and Agnostic)  Buddhist  Christian  Hindu | Humanist  Jewish  Muslim  Sikh | |
| If your religion/belief is not reflected above, please add here: |  | |
|  | | |
| **Which of the following best describes your ethnic origin?** Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. | | |
| Arab  Asian or Asian British:  Indian  Pakistani  Bangladeshi  Chinese    Mixed or multiple ethnic groups  White and Black Caribbean  White and Black African  White and Asian  Black and Asian | Black, African, Caribbean or Black British  African  Caribbean  White  English  Welsh  Scottish  Northern Irish  Irish  Gypsy or Irish Traveller  British  European | |
| If your identity is not reflected above, please add here: |  | |