



Chair of Trustees

Location: Manchester

Remuneration: The role of Chair is not accompanied by any financial remuneration, although travel expenses may be claimed.

Time Commitment:

- Willing to commit to a three year term.
- Six board meetings per year, plus up to two days a month.
- May be required to represent the organisation at other events.

Objective:

RECLAIM is looking for a dynamic new Chair to work collaboratively with the CEO; effectively supporting and robustly challenging the organisation in the next phase of its strategic development. The Chair will hold the Board of Trustees and the RECLAIM Management Team to account for the Charity's mission and vision, supporting the small but talented Board and staff team, as the charity seeks to increase its reach.

The reward?

RECLAIM's vision is of a society in which working class young people are positively seen, authentically heard and can lead meaningful social change. This role provides the opportunity to help shape an ambitious organisation, in need of careful stewardship.

The Chair will enable the charity to deepen and widen its impact, and the role will bring the satisfaction of seeing the charity's impact on young people, communities and society. RECLAIM is committed to genuine, positive social change: we have an enthusiastic, excellent and diverse team with a track record of attracting global attention and major corporate support, with little state funding. This role provides the chance to oversee a period of strategic change driven by our mission to end leadership inequality. We're seeking a new Chair to invest in our vision for a fairer future for the UK's working class communities.

Principal responsibilities

Strategic leadership

- Provide strategic leadership to the charity and its Board, ensuring that RECLAIM has maximum impact for its beneficiaries within its charitable objectives
- Ensure that the organisation maintains a clear strategic direction, responsive to risks and opportunities
- Ensure that the Board fulfils its duties to ensure sound financial health of the charity, with systems in place to ensure financial accountability

Governance

- Ensure that the sound and effective governance of the charity
- Appraise the performance of the Trustees and the Board on an annual basis
- Ensure that the Board of Trustees incorporates the right balance of skills, knowledge and experience needed to govern and lead the charity effectively

Relationship with the Chief Executive and the wider management team

- Pro-actively support the CEO and provide fresh thinking
- Form an effective working relationship with the Founder CEO to realise the vision for the organisation, challenging and supporting the management team during a period of growth.

- Ensure regular contact with the Chief Executive and develop and maintain an open and supportive relationship within which each can speak openly about concerns, worries and challenges
- Conduct an annual appraisal review for the Chief Executive in consultation with other Trustees
- Ensure that the CEO has the opportunity for professional development and has appropriate external professional support

External Relations

- Act as an ambassador for the cause and the charity
- Act as a spokesperson or representative for the organisation when appropriate

Efficiency and effectiveness

- Chair meetings of the Board of Trustees effectively and efficiently, bringing impartiality and objectivity to the decision making process
- Ensure that Trustees are fully engaged and that decisions are taken in the best, long-term interests of the Charity and that the Board takes collective ownership
- Work closely with the CEO to give direction to Board policy-making and to ensure that meetings are well planned, meaningful and reflect the responsibilities of trustees

The above list is indicative only and not exhaustive.

Person Specification

In addition to the qualities required of a Trustee of the charity, the Chair must also meet the following requirements:

Personal Qualities

- Demonstrate passion and commitment to the charity, its strategic objectives and cause
- Feels strongly about social justice and willing to advocate for leadership equality
- Exhibit strong inter-personal and relationship building abilities and be comfortable in an ambassadorial role
- Strong leadership skills, ability to motivate staff and volunteers and bring people together
- Strong networking capabilities that can be utilised for the benefit of the charity

Experience

- Experience of operating at a senior strategic leadership level within an organisation
- Successful track record of achievement through their career
- Experience of being part of a senior team that has delivered major impact, i.e. social impact.
- Experience of governance structures, especially in the charity sector, and working with or as part of a Board of Trustees

Knowledge and skills

- Financial management expertise and a broad understanding of charity finance issues
- Can demonstrate success at a regional/national level and have taken calculated risks.
- Can demonstrate successful innovation in the pursuit of maximum impact.
- Well networked and willing to utilise those networks effectively for RECLAIM.
- Good leadership and proven track-record in motivating high-level teams.
- Sound knowledge of the third sector; and experience from other sectors highly desirable
- Looking beyond a sustainable future to create a wider vision of growth.

Deadline: Monday 2nd November, 5pm

Contact: recruiting@reclaimproject.org.uk