Equality and diversity monitoring form

Rainbow Havenhas acommitment to promoting equality and diversity in our workforce. In order to monitor whether we are meeting our aims, and to check we are not discriminating under the Equality Act 2010, we are asking all candidates to answer the following questions.

We would appreciate your help if you are willing to provide this information about yourself, but it is your choice whether or not to complete the form. The information provided will be kept confidential, separate to your application, and will be used for monitoring purposes only.

Please put a cross by your answers and return the completed form to [info@rainbowhaven.org.uk](mailto:info@rainbowhaven.org.uk). If you have any questions about the form, please send an email to the same address. Thank you for your time.

**Gender** Male  Female  Intersex  Non-binary  Prefer not to say 

If you prefer to use your own word for your gender identity, please write in:

Is the gender you identify with the same as your gender registered at birth?

Yes     No   Prefer not to say 

**Age** 16-24 25-29  30-34  35-39 40-44  45-49  50-54 55-59  60-64  65+  Prefer not to say 

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please put a cross by the box that best fits you.

***Asian or Asian British***

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say 

Any other Asian background, please write in:

***Black, African, Caribbean or Black British***

African  Caribbean  Prefer not to say 

Any other Black, African or Caribbean background, please write in:

***Mixed or Multiple ethnic groups***

White and Black Caribbean  White and Black African  White and Asian  Prefer not to say  Any other Mixed or Multiple ethnic background, please write in:

***Other ethnic group***

Arab  Prefer not to say  Any other ethnic group, please write in:

***White***

English  Welsh  Scottish  Northern Irish  Irish 

British  Gypsy or Irish Traveller  Prefer not to say 

Any other White background, please write in:

**Do you consider yourself to have a disability or health condition?**

Yes No  Prefer not to say 

What is the effect or impact of your disability or health condition on your work? Please write in here:

The information in this form is for monitoring purposes only and won’t be passed on to other members of staff. If you need adjustments to be made in order to carry out the job, please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

**What is your sexual orientation?**

Heterosexual  Gay  Lesbian  Bisexual  Asexual  Pansexual Undecided  Prefer not to say 

If you prefer to use your own word for your sexual orientation, please write in:

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish 

Muslim  Sikh  Prefer not to say  If other religion or belief, please write in:

**Do you have caring responsibilities? If yes, please tick all that apply**

None  Primary carer of a child/children (under 18) 

Primary carer of disabled child/children  Primary carer of disabled adult (18 and over) 

Primary carer of older person 

Secondary carer (another person carries out the main caring role)  Prefer not to say 