

## CONTINUING PROFESSIONAL DEVELOPMENT

CVCL offers and delivers a number of continued professional development (CPD) courses. The team are in the process of working with the local community to establish what other areas of need there are, so more community leaders can be training for the coming years.

### ILM Award in Leadership and Management - Level 7

Cost: £700 fully inclusive

This course is underpinned by a critical analysis of what leadership means and how it is applied in diverse, changing and challenging settings. It considers theory, practice and reflection related to the following themes:

Theory: - Critical examination of models of and approaches to leadership  
- Critique of leadership models in contemporary society

Practice: - Ethical issues and leadership  
- Practical application of leadership theories  
- Strategic planning and visioning  
- Leadership in a global context  
- Leadership in private, public and third sector (voluntary and community) organisations  
- Leadership and cultural differences  
- Gender and leadership

Reflection: - Reflection on developing leadership skills  
- Reflection on personal experience of leadership

### ILM Certificate in Leadership and Management - Level 7

Cost: £1400 fully inclusive

This course considers leadership theory, practice and reflection in relation to a research enquiry.

It will allow the prospect of responding to challenges in the community or professional practice and undertaking in-depth research in a specific community context.

The consideration of ethical issues, effectiveness of different methodological approaches and potential risks associated with carrying out quality research in a community setting as well as implementing these concepts, strategies and techniques of community research methodologies and methods.

## CONTINUING PROFESSIONAL DEVELOPMENT

### ILM Certificate in Coaching and Mentoring - Level 5

Cost: £700 fully inclusive

This course will allow student to get a critical understanding of the role and responsibilities of the workplace coach and mentor. It will provide an understanding of how coaching and mentoring can impact an organisation as well as assess skills, behaviours and knowledge as a coach and mentor. Students will be able to provide evidence of their own development as a coach and mentor through the qualification as well as plan further development and plan, deliver and review coaching and mentoring in their organisation.

There are three mandatory units for this qualification:

- 'Understanding the skills, principles and practice of effective management coaching and mentoring' aims to enable learners to understand the role and contribution of coaching and mentoring, and build a business case
- 'Reviewing own ability as a management coach or mentor' aims to give learners the ability to critically review their own personal qualities, skills and competence.
- The third unit requires learners to demonstrate their ability to plan, deliver and review at least 12 hours of coaching and mentoring in the workplace.

### CPD Certification

Cost: £120 fully inclusive

CVCL offer short courses, that are flexible, adopt a blended learning approach and offer CPD Certification as follows:

- **Mentoring in the Community:** The short course aims to explore the key components of the mentoring process and identify the skills involved mentoring as well as develop awareness of effective action plans and goal setting.
- **Measuring Community Impact:** The aim of the course is to explore techniques of measuring community impact and applying an evaluation tool that will allow calculations of the social economic value.
- **Global Youth Development:** The aim is to engage, empower and enable people from disadvantage backgrounds in finding and fulfilling their true potential through peer education. The programme offers a chance to interact with others out of their social circle as well as the opportunity to improve on leadership skills. The skills and knowledge gained from the programme equips them with the confidence to generate positive change not just in their lives but in their community. The ability to implement positive change within their community is also instrumental in creating a more cohesive and understanding society.

## ILM Award in Mentoring - Level 3

Cost: £700 fully inclusive

During the course the students will learn about the following topics and put them into a practical context:

- Key Components of the Mentoring Process
- Skills involved in quality mentoring
- Accredited Mentor Training
- Peer mentoring
- Mentoring in the community

## ILM Award in Management of Volunteers - Level 3

Cost: £700 fully inclusive

This programme considers theory, practice and reflection related to the following themes:

- The ethics of volunteering and volunteer management
- Providing volunteering opportunities for people with disabilities
- Health and Safety for volunteers
- Risk management
- The rights and responsibilities of volunteers and host organisations
- The volunteer agreement: expectations
- Young people as volunteers: the responsibilities of the volunteer manager
- Recruiting and rewarding volunteers
- Training and accreditation for volunteers
- Publicising the work of your volunteers
- Developing social networks of volunteers
- Managing difficult situations

## ILM Recognition in Volunteering and Community Leadership

### ILM Recognition in Sports Leadership

### ILM Recognition in Global Youth Solutions

Cost: £200

Through work based learning the students will cover the following:

- Key skills assessment
- Goals and achievements
- Keeping a reflective diary
- Presenting personal achievements
- Developing experience in a community project
- Assessing personal development.



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