

Hate Crime Awareness Week 2022 GRANTS PROGRAMME

Hate crime has no place in Manchester. Everyone in our city has the right to feel safe, and we all have a responsibility to stand against hatred and discrimination.







Guidance

Background

Hate crime is significantly under-reported. Even in changing times, local groups and organisations need to continue raising awareness, challenging hate crime in our communities and helping instil confidence in victims by highlighting how and where hate crime incidents can be reported.

Through Macc on behalf of Manchester City Council, Manchester Community Safety Partnership makes funding available annually during Hate Crime Awareness Week each February to support projects across the city.

COVID-19 has had a huge impact in every community in Manchester and across all areas of our lives, often making the delivery of effective Hate Crime Awareness activities more complex. Where relevant, project proposals submitted to this programme must fit with social-distancing and other measures and include careful consideration of the safety both of those delivering the activity and its intended audience.

While we want most activities and events to take place during Hate Crime Awareness Week 2022, which is between Monday 7th and Sunday 13th February, we will also support a series of activities and events that may take place over several days before during or after the main week.

Funding available

Organisations must apply for a grant of exactly £750 only, we cannot accept bids for more or less than this amount. The funding pot totals £12,000, meaning sixteen grants are available in all.

We welcome applications from groups that are new to the programme as well as those who have applied previously. Where appropriate, we also encourage partnership or joint applications for this funding.

<u>Please note:</u> Do not apply now for events taking place at any time other than around Hate Crime Awareness Week 2022. All activities must be completed by **25**th **February** at the latest. Groups and organisations that make applications now are also welcome to submit an application to future programmes.

The deadline for applications is 12 noon on Wednesday 10 November 2021.

If you have general questions about this funding, please contact Oliver at Macc via oliver@macc.org.uk.

Current Context: emerging hopefully from the worst of COVID-19 and the aims of the Hate Crime Awareness Grants Programme

Hate crimes are still taking place. During the safety-lockdown there was a noticeable reduction in incidents happening in the "usual" public places such as on trams and buses and in the city centre. However, Coronavirus-related incidents targeting some ethnic groups have increased in our neighbourhoods, parks, shops and supermarkets. As lockdown measures have begun to recede a resumption of "usual" hate crime incidents is unfortunately likely.

As ever there is a pressing need to raise awareness of hate crime and how to report it and also to safely promote positive messages in our neighbourhoods and celebrate communities.

Within the context of celebrating the diversity of communities in Manchester, the main aims of these grants are to:

- raise awareness of what hate crime is
- increase the reporting of hate crime incidents

What is hate crime?

A hate crime is an act of violence or hostility based on who you are or what someone thinks you are. Hate crime can take many forms, including (but not restricted to):

- Physical attacks, such as physical assault, damage to property, offensive graffiti, and arson
- Threat of attack, including offensive letters, abusive or obscene telephone calls, groups hanging around to intimidate and unfounded malicious complaints
- Verbal abuse, insults or harassment, such as taunting, offensive leaflets and posters, abusive
 gestures, dumping of rubbish outside homes or through letterboxes, and bullying at school or in
 the workplace online or in person.

What is hate crime? (continued...)

Authorities in Manchester currently recognise and monitor six main areas of hate crime:

- Disability¹
- Race
- Religion or belief²
- Sexual orientation
- Transgender³
- Alternative subculture / lifestyle⁴

However, if your event aims to highlight other areas of discrimination, please do not let this stop you from applying. We would still like to hear from you and know more about your event as it might be something we could fund.

Third party reporting centres

There are several different ways to report hate crime in Manchester, you can report directly to the Police over the phone by dialling 999 in an emergency or 101 in a non-emergency or via online chat system at https://www.gmp.police.uk/advice/advice-and-information/hco/hate-crime/how-to-report-hate-crime/.

However, there are other places to report if you do not feel comfortable speaking directly to the Police. These are third party reporting centres and Manchester has around forty-five of them. Please go to https://tinyurl.com/479apzn2 for a list of the third party reporting centres in Manchester.

For more information about hate crime, please visit the Making Manchester Safer website: http://www.makingmanchestersafer.com/info/4/hate_crime.

Who can apply for a Hate Crime Awareness Grant?

Funding is available to groups and organisations that meet all of the following criteria:

- is a voluntary, community, social enterprise or public sector organisation based in the city of Manchester
- works within Manchester for the benefit of people living in the city and able to support the programme's aims, i.e. to raise awareness of what hate crime is and increase the reporting

¹ Physical and / or mental disabilities

² Including Islamophobia and anti-Semitism

³ Transgender is an umbrella and inclusive term describing people whose gender identity differs in some way from the one assigned at birth. This includes non-binary people, cross-dressers and those who partially or incompletely identify with the sex they were assigned at birth

⁴ Particularly the way a person looks or dresses. In Manchester, social groups described as alternative subcultures often include punk rockers, ravers, metal-heads, goths, emo, indie, etc.

of hate crime incidents

- has a bank account in the name of the applicant organisation with at least two signatories (a recent bank statement may be requested as part of due diligence checks on successful applicants)
- agrees to complete and return the Grant Monitoring Form by Friday 11 March 2022
- will have public liability insurance in place (a valid PL insurance certificate will be requested as part of due diligence checks on successful applicants)
- has an up-to-date safeguarding policy (if the activity involves children or vulnerable adults; you may be asked to provide your safeguarding policy as part of due diligence checks)

What we cannot fund

We cannot fund any activity that does not meet the aims of the grants programme, is not based in the city of Manchester or is not for the sole benefit of communities in Manchester.

We are unable to fund projects that are not able to be delivered in the period around Hate Crime Awareness Week 2022. All projects must be completed no later than 25 February.

We are unable to fund projects that do not plan to use the full £750 grant available.

We cannot award funding to any political organisations and the grants cannot pay for speakers from within your organisation.

What we can fund

Examples of projects that have been supported in recent funding rounds include:

- a family fun day, youth and play sessions and HCA information-sharing event in a local community's park
- craft workshops in aid of developing an awareness-raising campaign
- HCA workshops co-created with and for people with learning disabilities
- community "ice-breaker" and cultural learning event in the wake of a traumatising series
 of violent hate crimes in a specific area of Manchester
- a significant annual event the Challenging Hate Forum was put on for the first time since COVID-19 took hold
- HCA workshops created by and for deaf people and others that are hard of hearing
- an awareness-raising community heroes event
- a HCA football event involving young people and refugees with the involvement of local colleges and supported-housing providers
- Scouts event activities focusing on HCA particularly with LGBT+ communities

- the creation and delivery of fun activity packs with a celebrating diversity theme for people with learning disabilities to use at home and an online party via videoconferencing
- a podcast series and related online activities about hate crime awareness and how to report hate crime
- several local community radio stations have delivered radio shows aimed variously at women, young people, LGBT+ people and people of BAME backgrounds, discussing different types of hate crime
- a young people's social media campaign that created a YouTube video to challenge hate
- the creation and launch of a trans and non-binary hate crime resource
- the creation of guides and videos about hate crime awareness for wide circulation online
- schools challenging hate crime by celebrating differences in the school community
- university-based hate crime awareness champions aiming to raise awareness amongst the student population
- online meetings/seminars, widely promoted and aimed at discussing common aspects of hate crime for different communities of identity

The grant application form

You can find the grant application form on the grants programme webpage. The form requires you to break down the main elements of your project, e.g.:

- What the activity will involve and how it will help raise awareness of what hate crime is and increase the reporting of hate crime incidents
- How many employees / volunteers will organise and deliver the activity and what are their roles
- When around Hate Crime Awareness Week 2022 the activity will take place
- Whom it is for, how many people are likely to participate or be recipients and what the impacts to them will be
- How it will adhere to COVID-19 safety restrictions, where relevant

How and when to apply

- The deadline for grant applications is midday on Wednesday 10 November 2021
- They should be emailed to <u>grants@macc.org.uk</u>
- Macc will notify all applicants as to whether their application is successful by week commencing 29 November
- If successful, grants will be paid in one tranche of money, subject to completion of standard due diligence checks (see "Due diligence" section below)

<u>Please note:</u> when you submit your application by email, you should receive a reply from Macc within one working day acknowledging receipt of your bid. If you do not receive this email, then we have not received your application and we cannot pass it to the grants selection panel for assessment. If you have applied but not received a confirmation email within one working day, please contact Oliver at Macc on 0161 834 9823 as soon as possible.

Support with your application

Your group may be new to this funding or has been unsuccessful previously. Groups are free to contact the team on the 0333 321 3021 support line or via info@mcrcommunitycentral.org to request support and the team will manage requests subject to their capacity.

Macc's capacity building team provides this support separately to the administration of this grants programme and to the decisions made by the grants selection panel.

How will decisions be made

An independent panel of local authority and voluntary, community and social enterprise sector representatives will decide which projects are to receive grants. The panel will assess all applications that meet the conditions of funding. Decisions made by the funding panel will be final.

Macc will notify all applicants as to whether their application has been successful by week commencing Monday 29 November 2021. Successful applicants will be sent a grant offer letter and acceptance form including the grant's terms and conditions. You need to send the completed acceptance form and requested due diligence documents by email to Macc for checking before we can pay your grant.

Due diligence checks of successful applicants

Macc will ask successful applicants to provide promptly copies of:

- 1. your governing document
- your most recent bank statement, that includes transactions dated October or November 2021
- a public liability insurance certificate that will be valid on the date(s) of your activities
- 4. the names and home addresses of two trustees or committee members

We need to review this information as part of our due diligence checks on all successful applicants in order to confirm that they are currently active in Manchester and financially solvent. (If you have recently had other funding through Macc, due diligence checks may not be required.)

This can slightly delay grant payments or the funders can decide not to award payment if they feel that you have not met the due diligence requirements.

Monitoring

As a condition of funding, grant holders will be required to complete a short grant monitoring form by Friday 11 March 2022. We will use any photos, attendee feedback, videos, newspaper clippings we receive to promote next year's grants and illustrate the awareness-raising work done in the city. Please ensure you collect appropriate permissions for any photos that you share with us.