



## HR Support

### Wood Street Mission

Wood Street Mission is a registered children's charity based in Manchester that helps alleviate the effects of poverty on local children and their families through practical help by providing clothing, bedding, baby equipment, school uniform, a book club and also Christmas and Easter projects. The families receiving support live throughout the wards of Manchester and Salford.

The Trustees of Wood Street Mission contacted Manchester Community Central in 2012 for support to carry out an independent job evaluation and pay review of its staff. Meeting with the trustees enabled us to gain a more detailed picture of the charity and lead to us also recommending strategic planning as part of the support process.

We provided a consultant to work closely with the charity and its trustees to develop a strategic plan and action plan. We also linked the group to a HR specialist who carried out the independent job evaluation, pay review and supported the trustees to develop a pay policy for the future.

Wood Street Mission said:

**'The consultant worked with us on the strategic review - he dug deep into the organisation looking at what we do now as well as our ambitions building up to our 150th anniversary in 2019. He has enabled us to come up with a strategy as well as an action plan to assist us in achieving our aims. In no way could we have achieved all this on our own.'**

**'The HR consultant assisted us with the pay review. It was important that the pay review was carried out independently.'**

**'Both consultants worked closely with staff, trustees and, for the strategic planning, also with our supporters.'**

**'We are very grateful for the support that Manchester Community Central has given us.'**

