



Incorporation as a CIO with Foundation Model

The Inspirational Women

The Inspirational Women (TIW) is a new organisation in Manchester with the aim to uplift, empower and support women and young girls to build their confidence to be able to persevere in different challenges, and provide the necessary resources required to accomplish this.

TIW aims to do this through arts and crafts activities, mentoring, increasing positive mental health and emotional support in the form of workshops, to support women who may have lost faith in the system or even in themselves, so they can regain their self-worth and be equipped in times of challenges.

They also hold sessions focused on confidence building, developing new skills, providing emotional and mental health and well-being support in order for women to thrive. Women meet regularly to discuss issues they face, with the aim of steering positive changes in the community and supporting each other.

Previously, the group had self-funded refreshments and food packages for TIW activities. However, this was not a long-term option and although they successfully received funding from One Manchester for £250, the group wanted to develop further and grow.

As the group expanded, and more women wanted to join, the committee looked into the benefits of incorporating and a CIO Foundation model was the most appropriate structure for the group. After attending Macc's 'Choosing Your Structure' training event, the group contacted Macc for bespoke, 1-1 support with the process of incorporating.

A development worker from Macc's Capacity Building Team met with the group and outlined how to complete the CIO constitution and write the objectives. Following this, the stages of incorporation were broken down and prioritised to allow for TIW's trustees' capacity. Whilst the Development Worker reviewed the completed constitution, the group was



able to get on with other key tasks, such as drafting policies and procedures and opening a bank account

Once the constitution and trustee declaration had been completed, a development worker met the group online and supported TIW to look at each draft answer to help them strengthen their CIO application and to ensure the group was able to meet the Charity Commission's requirements.'

Macc was able to support the trustees to answer Charity Commission queries, as well as providing guidance on Charity Law, trustee responsibilities and basic safeguarding.

Following this, the Charity Commission successfully registered TIW as a CIO, allowing members to begin applying for larger grants to cover their project costs as the group develops and expands.

The Inspirational Women has also received assistance from Manchester Settlement who have offered a space to run fortnightly sessions in partnership and also provided small amounts of funding.

Alongside Macc's support on incorporation, TIW successfully opened a bank account in the name of the new CIO, have key policies and procedures in place with an understanding of which may be needed in the future, as well as where access template resources.

"Thanks ever so much, I'm so excited and happy for this great news".

"Lastly I can't forget all your support from day one till this moment. You have been so helpful and a big help to The Inspirational Women. Thank you so much Charlotte".

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