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| EQUAL OPPORTUNITIES MONITORING |
| Macc believes that every individual has unique skills, talents, knowledge and insights which are valuable and important. We make a decision to employee someone at Macc based upon the requirements of the job and whether an individual’s blend of skills, experience, qualifications and abilities makes them the most suitable candidate.  We do not believe that the candidate’s ethnic origin, colour, religion, sex, disability, age, marital status, political or sexual orientation should have any effect upon a person’s suitability to work at Macc.  We ask you to complete the following questionnaire in order to help us track how well we are doing at encouraging a diverse range of people to see Macc as a potential employer. You can answer as many or as few questions as you wish.  **The information is separated from your application when it is received and is not seen by the selection panel.** The panel will not even be told whether you have chosen to complete this form or not.All records are treated in strict confidence and are destroyed after a maximum of 6 months. |
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| **Post applied for:** |
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| **What is your age?** |
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| **Are you (please tick) Female / Male** |
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| **Is your gender identity the same as the gender you were assigned at birth?**  (please tick) Yes / No |
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| **Which of the following best describes how you think of yourself?**   * Bisexual * Gay * Heterosexual/Straight * Lesbian |
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| **Do you consider yourself to have a disability?** (please tick) Yes / No |
| Disabled people who satisfy the essential criteria of the Person Specification will be guaranteed an interview. Is there anything you would need us to know about or do in relation to your disability in order that you can have fair access to the recruitment process? |
| Do you have a chronic health condition? If so please give details: |
| **What is your relationship status?**   * Civil Partnership * In a relationship, co-habiting * In a relationship, not co-habiting * Married * Single |
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| **Which of the following best describes your ethnic origin?**   * Asian or Asian British Bangladeshi * Asian or Asian British Indian * Asian or Asian British Pakistani * Any other Asian or Asian British background * Black or Black British African * Black or Black British Caribbean * Any other Black or Black British background * Chinese * Mixed White & Asian * Mixed White & Black African * Mixed White & Black Caribbean * Other Mixed Background * Other White Background * White British * White Irish * Other ethnic group (please state): |
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| **What is your religion or belief, even if you are not practicing?**   * Buddhist * Christian (inc all denominations) * Hindu * Humanist * Jewish * Muslim * No religion (inc Atheist and Agnostic) * Sikh * Other: |
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| **What is your employment status?**   * Student Full/Part Time * Unemployed and claiming benefits * Unemployed and eligible for but not claiming benefits * Unemployed and not eligible for benefits * Employed Full/Part Time on a regular income and with a contract of 6 months or more * Employed Full/Part Time on a variable income and/or a contract of less than 6 months * Volunteer * Retired |