**Work Club Funding Guidance**

## Section 1: About You

### 1.1 Details of you and your organisation

#### Name of organisation

Please use the legal name of your organisation (as shown in your governing document). If your organisation is also known by other names, put these in brackets. If you are applying as a partnership then this should be the name of the lead organisation.

#### Address of organisation

The address should be the registered address of your organisation.

#### Organisation’s website and / or social media addresses

Insert the website and main active social media addresses of the lead organisation and of any organisations within the partnership.

#### Main Contact Person and Second Contact Person

Both contact people should be key members of your organisation with detailed knowledge of your application. We will only contact the second contact person if the main contact person is unavailable.

#### What is the status of your organisation?

If your organisation has more than one status (e.g. charity and company) list them all.

### 1.2 Tell us about your organisation’s aims, objectives and activities and the key values that guide your work

We want to get a flavour of the kind of organisation you are so we can understand how your proposed activities fit with who you are and what you do.

## Section 2 About Your Activities (This section is scored)

#### 2.1 Name of activities

Please choose a short, distinctive name which will be used in all correspondence to you concerning these activities. (Not scored)

#### 2.2 Tell us about your proposed activities

If you are applying for part of a larger set of activities then please tell us about the larger set of activities in this section and how the work club grant will add value.

We need to know about your main activities and how you and your partners (if you are in a formal partnership) will deliver them.

Describe the activities clearly and how many people you expect to be involved in each.

We need to understand in this section why you have decided to adopt the approach taken in delivering these activities, why it is a good way of delivering the outcomes.

#### 2.3 How do you know there is a need for your activities?

Please tell us about any consultation you have carried out, who was involved, how they were involved, when it was carried out and how the findings specifically relate to these activities.

We are also interested in any relevant case studies and research (by you or others), plans, strategies or statistics which help demonstrate the need for your activities.

A common mistake is to leave out informal consultation that might have taken place through discussions in community meetings and activities and with staff from local public bodies.

Another common mistake is to list strategies or plans without telling us how they relate to your activities or to only use case studies.

#### 2.4 Who will benefit from your activities and how will they be involved in developing and running them?

Be as specific as you can about who will directly benefit from the activities, giving numbers where possible, names of organisations and types of community.

If your activities mainly work with people in specific wards within Manchester then please include the names of these wards.

Tell us if your activities are with specific groups of people such as:

* Older people (over 50)
* Young People aged 18-24
* Care Leavers
* Disabled people
* Black and Minority Ethnic people
* Women
* Lesbian, gay and / or bisexual people
* Trans people
* Service users with mild to moderate mental health conditions.
* Carers

This list is not exhaustive. We are keen to see that you have thought carefully about who the activities are for and who is likely to be involved. Please refer to the Prospectus for further examples.

We want to know how people who benefit from the activities will be involved in running and developing them. There are lots of ways of doing this including: user consultation groups; volunteering; being involved in a management committee; consultation days. We are looking for ways that fit clearly with your activities.

A common mistake is to give general information that relates to the whole organisation.

#### 2.5 Activities Coverage

We are interested in the main beneficiaries, those whom the activities are mainly designed to engage.

If more than 80% of your main beneficiaries are likely to come from one area then only tick this box.

If less than 10% of your main beneficiaries come from an area then do not tick that box.

#### 2.6 Objectives

#### We will not score your application more highly if you tick more than one of the objectives of the grant programme. We do want to create a programme with a good spread of activities across all the objectives

#### 2.7 What key outcomes will your activities achieve?

An outcome is the key changes or difference your activities will make.

The outcome(s) of your activities must relate directly to the objectives of the grant programme.

**Be specific and give targets** about who you will engage, how many people you will engage and how you will engage them. For example, if an objective of the grant programme is:

Improve the employability of people who find it difficult to access mainstream support

The outcomes requirement will be:

*Outcome 1 Number of engaged people over the lifetime of the project and provided with skills development*

*Outcome 2 Number of people provided with action plans and accessing provider support to be a minimum of 80% of those engaged*

*Outcome 3: Progress 60% of those supported into Employment, further training or voluntary work – with a minimum of 30% being an employment outcome*

These outcomes will be used as a basis for the monitoring and evaluation of your activities and you will need to report on your success in achieving them.

Numbers in these outcomes must only be for that portion of the activities that the grant from us funds.

A common mistake is to repeat one of the objectives or be too vague.

**We expect all work clubs to set a % for people being referred to other provision and a % for people moving into work.**

#### 2.8 Describe how you will meet all of the monitoring requirements of this grant (including monitoring the outcomes you have identified above.

We want to know how you will meet all of the monitoring requirements of the grant including how you will measure and track your progress in achieving the outcomes you have specified.

We want details of the evidence you will collect, how you will collect it, who from and when. We are interested both in numbers and in qualitative evidence such as case studies.

We want to know how you will use the evidence you collect through measuring your progress to assess the success of your activities in meeting the outcomes.

For all grants you will need to report on numbers of beneficiaries, numbers referred on to further training, education, into work, into work placement and volunteering. Check the prospectus for any other requirements, including equality monitoring.

**EQUALITY MONITORING**

All grant recipients are required to submit equality monitoring information relating to clients supported by the grant. The minimum information required will be:

* Age
* Gender
* Disability
* Employment status
* Ethnicity

# Section 3: Budgets and Finance

#### 3.1 What is the total cost of your activities?

If you are applying for part-funding of a larger set of activities then tell us the cost of the larger set of activities here, otherwise your answer to this question will be the same as for 3.2.

#### 3.2 If the grant amount requested is less than the total cost of the activities then please identify where the difference will come from and whether you have secured this funding.

We understand and value that voluntary and community organisations often put together funding from many sources to run a set of activities. Tell us how you are achieving this and any plans you have to raise funding not yet secured.

#### 3.3 Please complete the table below showing expenditure directly related to this application.

In this section you need to tell us exactly how you will spend the grant that you are asking for.

Where you are asking for a contribution to core costs detail these, don’t ask for a set percentage.

#### 3.4 How have you worked out your costs?

We need to understand the reasoning behind your costs, why you have chosen to spend the money as you have and how you have worked out the cost of each item. This will help us to understand how your activities represent reasonable value for money.

A common mistake is to list how you have worked out the cost but not why you are spending the money in the way you are.

# Section 4: Management

#### 4.1 How will you ensure the successful delivery of these activities?

Tell us about other similar activities you have run and how you ensured their success.

We want to know how the activities will be managed, by whom and who will do the work to deliver the activities.

Tell us about any risks you have identified and how you intend to deal with them.

#### 4.2 Explain how you will ensure the safety of people who use services, or work or volunteer for your organisation

We need to know that you are committed and have robust and appropriate systems and policies in place to ensure the safety of everyone involved in your activities. Please could you:

(1) Explain how you will assess the health and safety risks to your participants on this proposed project. What measure will be put in place to minimise the impact of any risks, including compliance with COVID-19 restrictions where required.

(2) Detail how you will ensure equality and diversity issues are considered in all aspects of your project.

(3) Detail how you will ensure vulnerable adults are safe from harm and abuse on the proposed project.